



AFTERBURNER

S.T.E.A.L.T.H. DEBRIEF

The mission is not complete until the Debrief has occurred.



Increase learning and experience



Focus on the present and future



Identify and transfer lessons learned



Stop mistakes and errors from recurring

- S.** Set the Time
- T.** Tone
- E.** Execution vs. Objective
- A.** Analyze Execution
- L.** Lessons Learned
- T.** Transfer Lessons Learned
- H.** High Note

S Set the Time

As the leader, it is your responsibility to set the time, location, duration, and to come prepared for the Debrief.



T Tone

The tone is always Nameless and Rank-less. Respectful Truth over Artificial Harmony.

E Execution vs. Objective

What was the Mission Objective? Was it clear, measurable, achievable, and aligned with your company's future picture, what we call your High Definition Destination?

A Analyze Execution

Focus on the key events and ask questions about error. Start with "how" and "why" the error occurred. Be as specific as possible.

L Lessons Learned

Identify Action Steps for Future Planning and prominent causes of error.



Actionable process improvement



Tools and behaviors to equip your team



Sustainable plan for success

T Transfer Lessons Learned

Document and detail your lessons learned. Be as specific as possible



Who needs this lesson?



How fast do they need it?



How should we get it to them?

H High Note

Set the tone of the end of the debrief the same way you did at the start. A honest and positive summation and celebration of your road to success!



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