

ELEVATE YOU LEADERS AND TEAMS WITH THE FIGHTER PILOT MINDSET









Inspiring KEYNOTES

Inspire your audience with our high impact, high energy and authentic keynotes. We share the tips and secrets to creating a Fighter Pilot Mindset across your organization to thrive in a high paced, rapidly changing digital world.

Evolved TEAM BUILDING

Unique. Fun. Engaging. Designed to ignite connection and purpose as your team/s become squadron commanders and work together to plan and execute a challenging humanitarian mission.

Acceleration WORKSHOPS (L&D)

Listen, learn, do. Transform individuals into an impact-focused, highly engaged teams though our strategic planning and debrief workshops.



My experience was excellent. Having these discussions about mindset shifting is critical. It'll allow us to get ahead of obstacles instead of dealing with obstacles on the back end, and it'll save money.

> SHENIA KIRKLAND VP of Legal, Vonage

The exercise to get people to start thinking about how to build out a mission was very applicable. Culturally, that needs to be something ingrained in us and this was a good start for that.

STEVE CARNEY

Interventional Regional Sales Manager, Cardiology Southwest, Teleflex



If you were to ask me to rate my experience on a scale of 1-10, I'd give you a 100! I can say without any further comment this is the best experience I've ever had with an outside group.

JAY BELLISSIMO Chief Operating Officer, Vonage



actually worked with the far exceed my expectations.

Highest Ranking

Team Building

Experience on

Google 4.9/5.0

































WHAT'S THEIR SECRET?

Make the complex simple and the simple compelling to win 98% of the time!

We use a simple four-step process that creates clarity, motivation, agility and accountability for you and your team. It's called "Flawless Execution".

Whether you are a leader or a valued member within a team, the methods employed by Fighter Pilots consistently deliver results. Whether you are a high-performance sports team, a small organization or a large complex corporation, you will find there is something for everyone to experience in an Afterburner program.

WHAT'S

FLAWLESS EXECUTION?

A simple way of working for your entire organisation.

Flawless Execution is the ability to take an idea or strategy and get it executed on a daily basis through an intuitive cycle of PLAN, BRIEF, EXECUTE and DEBRIEF. It's a simple framework to build flawlessly executing teams or develop flawless leaders to drive your business into the future you've designed.



WHAT'S THE DEBRIEF

Want to improve or grow by 300%?

Fighter pilots debrief their missions everyday. They hash out what went right, what went wrong and apply those lessons the very next day! It's how you take your intentions and turn them into the right actions! On average, organisations that debrief everyday outperform their competitors by 300%!



Perfect for product launches, strategy days and large annual events!

INSPIRATIONAL KEYNOTES

TWO FIGHTER PILOTS, A LEADER AND THEIR WINGMAN, DELIVER OUR WORLD FAMOUS TWO PILOT KEYNOTE.

- Peek behind the curtain of one of the most elite organisations in existence and learn how they thrive and adapt to complex and rapidly changing environments.
- Like the jets they fly, this keynote is fast, high energy and leaves a lifelong impression. Once you see it, you'll be talking about this for years after the event.
- We share recently de-classified footage, talk you through a complex training mission, and demonstrate the agile ways of working - transforming the best businesses around the world, from Google to Novo Nordisk.
- ▼ Do you have a nameless and rankless culture? Fighter Pilots thrive on feedback; we call it Debriefing. Thanks to the culture we foster, we improve everyday, even if it's just 1%!
- A truly authentic experience customized for your audience and delivered to the high standards of Fighter Pilots.

Popular Topics

- The Fighter
 Pilot Mindset

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- Task Saturation
- Flawless Execution
- · Flawless Leadership
- The Debrief Culture





Perfect for inspiring Sales and Marketing Teams,

TOP GUN EXPERIENCE

FAST & EXCITING TEAM BUILDING EVENT!

- Learn from real jet Fighter Pilots what it's like to fly as a team in the uncompromising world of air combat.
- Fast, fun, and high-energy, the Top Gun Experience is perfect for teams of all sizes.
- Engaging, high-end AV and video that's suited to large venues or small conference rooms.
- See rare footage from inside the cockpit with this interactive and memorable experience! A new and unique way to work together in today's fast-paced world.
- ▼ Each team will command their very own Squadron and plan a time-critical mission to save the world on a Humanitarian Mission. Will your team be able to successfully complete the mission?

Top Gun is sensational as a UNIQUE:

- **▼** Sales Kick-Off
 - Executive Retreat
- Energiser

- Client Entertaining
 - **Conference**

90 MINS

5 - 2,000



JUST LIKE THE MOVIE TOP GUN

Your Goal & Brief:

- Go big and "Save the World"! You'll work together as a team to plan and execute the a mission just like Fighter Pilots do. And of course, NO ONE GETS HURT!
- There will be three Mission Objectives your team MUST achieve in that time.

The Kick Off:

- Your team has gathered for the first meeting of the day. Without warning, Afterburner Fighter Pilots burst in! With megaphones and good-natured seriousness, our team takes over the meeting.
- What started as an unexceptional meeting becomes a high-energy session. You'll be quickly inspired by the Fighter Pilot's unique stories.
- For the next 90 minutes, we teach your group about Flawless Execution − the framework used by elite teams to succeed in high-stakes, volatile environments.

Callsign Fun - Move Over Maverick!

- Each team member is given a unique Fighter Pilot callsign (aka Maverick, Siren, Goose and Iceman).
- Plus an indispensable role to play to successfully complete the mission.

Then it gets REALLY interesting!

- ✓ You'll be thrust into the planning bunker where teams of 10-14 people plan a fun, interactive, and exciting mission as Commanders of your very own Jet Fighter Squadron!
- You'll have multiple distractions and challenges thrown at you... just like the average day in the office right?
- Engagement, interaction, and high energy is key to completing the mission!

100% inclusive:

- You'll learn about our 'Nameless and Rankless' culture, where every member is completely equal with equally challenging roles.
- Just like real Fighter Pilots, every team member has the opportunity to participate and shape your team's ultimate success!

Now it's time to Debrief:

- The Mission is not complete until the team conducts a Debrief. A "Nameless and Rankless" Debrief ends the mission but is the start of continuous learning.
- ✓ Your team won't just hear how to continuously improve they'll experience it!



Designed as a fun and interactive learning experience for all

FLAWLESS LEADERSHIP

COMBINE THE TOP GUN EXPERIENCE AND KEYNOTE FOR AN INCREDIBLY UNIQUE AND INTERACTIVE EXPERIENTIAL

Rely on our 25 years of experience developing teams and organizations just like yours.

- We inspire your team by combining our Fighter Pilot keynote and the Top Gun Experience to create an immersive and experiential learning program that your leaders and their teams will remember for years to come.
- Learn the secrets behind the three critical leadership moments where Fighter Pilots are trained to excel:
 - Leading moments. How to make leadership decisions under pressure, the power of a wingman and the cognitive model to create situational awareness
 - Leading Outcomes. How to become an impact focused, action oriented leader and build highly engaged team
 - **Leading people.** The art to creating purpose driven strategy and high trust, highly credible leadership culture.
- ₹ Plan the mission from Top Gun and send your Fighter Pilots in to "Save the World"!





These workshops are optional add-on to the programs described above.

DEBRIEF WORKSHOP

A PERFECT ADD-ON FOR TEAMS WHO NEED TO PERFORM!

You hear, you forget. You see, you remember. You do, you understand! Our facilitated workshops help you build and execute your strategy.

"The Debrief is more important than the Mission itself."

Debriefing is at the core of Fighter Pilot culture. They implicitly understand the way to be better tomorrow, is to reflect on today. Every day.

FOCUS ON DELIVERING REAL WORLD STRATEGY

- Imagine if every person in your organisation was connected to your strategy? We build the framework with your team to harness the power of Debriefing and Fighter Pilot planning to build cross function plans and "cascading objectives".
- Bring your last quarter goals along to the workshop. We'll Debrief them and create three actions for each member to take over the following 14 days and three objectives to deliver in the following quarter to drive real and enduring change.

TECHNIQUES FOR INDIVIDUALS AND TASK SATURATED TEAMS

- Our facilitators conduct a collaborative session, enabling each attendee to go attack a current business problem or strategic goal. The session will inspire the sharing of best practices between peers.
- We encourage attendees to be ambitious with goals. We set each participant up to exit the event with commitment, an action plan, and tools that they can immediately put into practice.

1 - 2 HOURS

5 2000

A powerful way of working together to win more!

PLANNING WORKSHOP

THIS INTERACTIVE WORKSHOP IS CUSTOMIZABLE AND FOCUS ON PROBLEM SOLVING, ACTION PLANNING, SHARING LESSONS LEARNED, AND MORE.

*Keynote and Top Gun Experience are a prerequisite for this program.

▼ Tailored Strategy

Custom planning workshops for your unique business needs. Achieve "quick wins" and foster a winning mindset through our high-impact planning

y process.

Execution Excellence

Establish an effective "execution rhythm" and implement focused collaboration sprints to align daily actions with overarching goals.

Common "Way of Working"

Define a simple, streamlined process for consistent delivery of

results using our six-step planning process.

Measurable Goals

Participants will set 3 measurable goals to drive quick wins and build

sustainable momentum with clear benchmarks for ongoing progress tracking.

Proven Expertise

Benefit from our successful track record as Fighter Pilots, industry experience, and innovative strategies in collaborative sessions that unlock your team's potential.





Do you have high impact leaders and teams?

SMALL TEAMS, BIG WINS

Firstly, what is a high-impact leader and team? We use those words in the same sentence for a reason. You won't have a high-impact leader without a well-trained team, and a well-trained team won't make an impact without an outcome-focused leader.

High-impact people are outcome-focused; they design outcomes, they drive outcomes, and they deliver outcomes. They are the antidote to today's epidemic of "busy-ness"



- ✓ Our Small Teams, Big Wins development programs build high impact leaders and teams. This new product has evolved over 28 years from the Enterprise wide programs we have delivered for companies like Nike, Google, Chick-fil-A and Delta Airlines. We've worked with over 3,500 business to build fast moving and effective teams and create high performers. We build dynastic-performing teams that exceed expectations over and over again.
- ✓ In this interactive and memorable progam, your team will: Work with real leaders and instructors. Every member of our team has led small and large teams in the cutting edge, high speed world of a Fighter Squadron.
- ✓ Learn the Fighter Pilot Mindset: Gain insights and strategies to improve decision-making, adaptability, and teamwork through an advanced cognitive model designed for today's high speed business environment.

- Engage in hands-on missions: Explore your teams' beahvior and current mindset by participating in the planning and delivery a Top Gun-style humanitarian mission, fostering intenitonal collaboration and leadership under pressure.
- ▼ Receive expert guidance: Benefit from our 25 years of experience in developing teams and organizations.
- With our Small Teams, Big Wins program, your leaders will learn how to adapt to a growth mindset and build and lead motivated, highly engaged teams that deliver genuine results, quickly. Evolve your team's approach to challenges and watch as they become more impactful and outcome focused!
- **X** Experience the thrill. Build impactful leaders.



WHAT'S NEXT?

QUESTIONS? WE ARE HERE TO HELP!

Contact your Speakers Bureau agent now to speak with one of Afterburner's Fighter Pilots about your next program. They'll make finding your next speaker fun, easy and stress-free!

WHAT'S NEXT?

Reach out to your bureau agent for information on pricing and availability!



